

COVID-19 SAFETY ACKNOWLEDGEMENT -- LIABILITY WAIVER AND RELEASE OF CLAIMS

COVID-19 SAFETY INFORMATION: While participating in the Maryland State Leadership Conference (“Conference”) held or sponsored by Zeta Phi Beta Sorority, Incorporated (“ZETA”), consistent with CDC guidelines, participants are encouraged to practice hand hygiene, “social distancing” and wear face coverings to reduce the risks of exposure to COVID-19. Because COVID-19 is extremely contagious and is spread mainly from person-to-person contact, ZETA has put in place preventative measures to reduce the spread of COVID-19. However, ZETA cannot guarantee that its participants, volunteers, partners, or others in attendance will not become infected with COVID-19.

In light of the ongoing spread of COVID-19, individuals who fall within any of the categories below should not attend the Conference in person. By attending the Conference, you certify that you do not fall into any of the following categories:

1. Individuals who currently or within the past fourteen (14) days have experienced any symptoms associated with COVID-19, which include fever, cough, and shortness of breath among others¹;
2. Individuals who have traveled at any point in the past fourteen (14) days either internationally or to a community in the U.S. that has experienced or is experiencing sustained community spread of COVID-19; or
3. Individuals who believe that they may have been exposed to a confirmed or suspected case of COVID-19 or have been diagnosed with COVID-19 and are not yet cleared as non-contagious by state or local public health authorities or the health care team responsible for their treatment.

DUTY TO SELF-MONITOR: Participants and volunteers agree to self-monitor for signs and symptoms of COVID-19 (symptoms typically include fever, cough, and shortness of breath) and to seek medical attention should they experience any of these or other symptoms during the Conference. By participating in and/or attending the Conference, you acknowledge the health risks associated with the Conference. **You agree that if you experience any symptoms during the Conference, you will discontinue participation immediately and seek appropriate medical attention.**

RELEASE AND WAIVER: As a participant, volunteer, or attendee, you recognize that your participation, involvement and/or attendance at the Conference is entirely voluntary and may result in personal injury (including death, exposure to and illness from infectious diseases, including but not limited to COVID-19) and/or property damage. By attending, observing, or participating in the Conference, You acknowledge and voluntarily assume all risks and dangers associated with your participation and/or attendance at the Conference, and You agree that: (a) the Zeta Phi Beta Sorority, Incorporated (b) the State of Maryland of Zeta Phi Beta, Sorority, Inc. (c) the property or site owner where the Conference is held, and (d) all past, present and future affiliates, successors, assigns, employees, volunteers, vendors, partners, directors, and officers, of such entities (subsections (a) through (d), collectively, the "Released Parties"), will not be responsible for any personal injury (including death or exposure to and illness from infectious diseases, including but not limited to COVID-19), property damage, or other loss suffered as a result of your participation in, attendance at, and/or observation of the Conference, regardless if any such injuries or losses are caused by the negligence of any of the Released Parties (collectively, the "Released Claims"). You agree to release, waive, and forever discharge any and all liability, claims, and demands of whatever kind or nature against the Released Parties, either in law or in equity, to the fullest extent permissible by law, including but not limited to damages or losses caused by the negligence, fault, or conduct of any kind on the part of the Released Parties, including but not limited to death, bodily injury, illness, economic loss or out of pocket expenses, or loss or damage to property. You agree to release, waive, and forever discharge any potential claims and demands that you, your heirs, assignees, next of kin and/or legally appointed or designated representatives may have or which may hereinafter accrue on your behalf, which arise or may hereafter arise from your participation in and/or attendance at the Conference. **BY ATTENDING AND/OR PARTICIPATING IN THE CONFERENCE, YOU ARE DEEMED TO HAVE GIVEN A FULL RELEASE OF LIABILITY TO THE RELEASED PARTIES TO THE FULLEST EXTENT PERMITTED BY LAW IN ACCORDANCE WITH THE TERMS SET FORTH HEREIN.**

¹ Please visit <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html> for a complete list of symptoms.